Document prepared by Research and Analysis Department Indiana Workforce Development Agency Release Date: September, 2008 Questions may be referred to: 317-232-7718

SHORT-TERM INDIANA OCCUPATIONAL PROJECTIONS BASE PERIOD: 1Q2008 PROJECTED PERIOD: 1Q2010 AREA: EGR 06

Occupations with less than 20 excluded.

SOC Code	Occupational Title	1Q2008 Employment	1Q2010 Projection	Total Growth	Percent Change	Replacements ¹	Total Openings	2007 Annual Wage ²	Education Requirement ³
00-0000	Total, All Occupations	130,597	131,677	1,080	0.8%	5,915	8,401	\$26,519	
11-0000	Management Occupations	4,911	4,956	45	0.9%	198	265	\$70,202	
	Top Executives	1,312	1,311	-1	-0.1%	58	63	\$77,847	
	Chief Executives	240	243	3	1.3%	12	15	\$125,640	Bachelor's or higher degree, plus work experience
	General and Operations Managers	935 137	929 139	-6 2	-0.6% 1.5%	41 5	41 7	\$76,926 \$28,333	Bachelor's or higher degree, plus work experience
11-1031	Legislators	137	139	2	1.5%	э	,	\$20,333	Bachelor's or higher degree, plus work experience
11-2000	Advertising, Marketing, Promotions, Public Relations, and Sales Managers	265	269	4	1.5%	11	15	\$69,813	
11-2021	Marketing Managers	73	76	3	4.1%	3	6	\$70,125	Bachelor's or higher degree, plus work experience
11-2022	Sales Managers	155	155	0	0.0%	6	6	\$69,787	Bachelor's or higher degree, plus work experience
11-2031	Public Relations Managers	23	24	1	4.3%	1	2	\$73,113	Bachelor's or higher degree, plus work experience
11-3000	Operations Specialties Managers	1,081	1,079	-2	-0.2%	48	61	\$71,763	
	Administrative Services Managers	121	122	1	0.8%	6		\$58,794	Bachelor's or higher degree, plus work experience
	Computer and Information Systems Managers	93	97	4	4.3%	2		\$61,377	Bachelor's or higher degree, plus work experience
	Financial Managers	313	319	6	1.9%	8	14	\$82,247	Bachelor's or higher degree, plus work experience
	Compensation and Benefits Managers	28	29	1	3.6%	1	2	\$58,420	Bachelor's or higher degree, plus work experience
	Training and Development Managers	37	38	1	2.7%	1	2	\$61,862	Bachelor's or higher degree, plus work experience
	Human Resources Managers, All Other Industrial Production Managers	55 297	54 285	-1	-1.8% -4.0%	2 20	2 20	\$64,375 \$76,571	Bachelor's or higher degree, plus work experience
	Purchasing Managers	297 51	285 50	-12 -1	-4.0% -2.0%	3	3	\$70,571 \$70,578	Work experience in a related occupation Bachelor's or higher degree, plus work experience
	Transportation, Storage, and Distribution Managers	86	85	-1 -1	-1.2%	5		\$67,731	Work experience in a related occupation
11-3071	Transportation, Glorage, and Distribution Managers	00	00	-1	-1.2/0	3	3	ψ07,731	work experience in a related occupation
	Other Management Occupations	2,253	2,297	44	2.0%	81	126	\$65,742	
	Farm, Ranch, and Other Agricultural Managers	146	154	8	5.5%	2		NA	Bachelor's or higher degree, plus work experience
	Construction Managers	154	156	2		4	6	\$74,609	Bachelor's degree
	Education Administrators, Preschool and Child Care Center/Program	32	33	1	3.1%	2		\$34,598	Bachelor's or higher degree, plus work experience
	Education Administrators, Elementary and Secondary School	235	240	5	2.1%	12	17	\$74,810	Bachelor's or higher degree, plus work experience
	Education Administrators, Postsecondary	127	132	5	3.9%	6		\$88,560	Bachelor's or higher degree, plus work experience
	Education Administrators, All Other Engineering Managers	23 100	24 99	1 -1	4.3% -1.0%	1	2	\$66,545 \$92,841	Bachelor's or higher degree, plus work experience Bachelor's or higher degree, plus work experience
	Food Service Managers	232	234	2		10	12	\$39,733	Work experience in a related occupation
	Funeral Directors	95	96	1	1.1%	5	6	\$53.393	Associate degree
	Lodging Managers	30	30	0	0.0%	1	1	\$41,175	Work experience in a related occupation
	Medical and Health Services Managers	368	381	13	3.5%	11	24	\$70,593	Bachelor's or higher degree, plus work experience
	Postmasters and Mail Superintendents	52	52	0	0.0%	2		\$56,838	Work experience in a related occupation
11-9141	Property, Real Estate, and Community Association Managers	57	58	1	1.8%	1	2	\$43,059	Bachelor's degree
11-9151	Social and Community Service Managers	93	96	3	3.2%	3	6	\$39,337	Bachelor's degree
11-9199	Managers, All Other	508	511	3	0.6%	18	21	\$57,405	Work experience in a related occupation
13-0000	Business and Financial Operations Occupations	2,722	2,792	70	2.6%	84	161	\$43,190	
13-1000	Business Operations Specialists	1,415	1,428	13	0.9%	45	63	\$41,466	
	Wholesale and Retail Buyers, Except Farm Products	35	35	0	0.0%	1	1	\$38,842	Long-term on-the-job training
	Purchasing Agents, Except Wholesale, Retail, and Farm Products	178	173	-5	-2.8%	7	7	\$43,808	Long-term on-the-job training
	Claims Adjusters, Examiners, and Investigators	95	97	2	2.1%	5		\$60,274	Long-term on-the-job training
	Compliance Officers, Except Agriculture, Construction, Health and Safety, a		110	4	3.8%	2		\$44,399	Long-term on-the-job training
	Cost Estimators	141	143	2		5		\$41,861	Bachelor's degree
	Employment, Recruitment, and Placement Specialists	90	91	1	1.1%	4	5	\$35,139	Bachelor's degree
	Compensation, Benefits, and Job Analysis Specialists	141 146	141 148	0		6 6	6 8	\$38,022	Bachelor's degree
13-10/3	Training and Development Specialists	146	148	2	1.4%	6	8	\$44,513	Bachelor's or higher degree, plus work experience

soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment				Replacements 1	Openings	Annual Wage ²	Education Requirement 3
	Human Resources, Training, and Labor Relations Specialists, All Other	73	74	1	1.4%	3		\$45,152	Bachelor's degree
	Management Analysts	65	66	1	1.5%	2		\$51,556	Bachelor's or higher degree, plus work experience
13-1199	Business Operations Specialists, All Other	299	302	3	1.0%	4	7	\$33,451	Bachelor's degree
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13-2000	Financial Specialists	1,307	1,364	57	4.4%	39	98	\$45,798	
13-2011	Accountants and Auditors	543	553	10	1.8%	18	28	\$50,528	Bachelor's degree
	Appraisers and Assessors of Real Estate	83	87	4		3		\$29,623	Bachelor's degree
	Credit Analysts	72	76	4		5		\$70,232	Bachelor's degree
	Financial Analysts	47	48	1		0		\$55,709	Bachelor's degree
	Personal Financial Advisors	87	92	5		1	6	\$40,234	Bachelor's degree
	Financial Examiners	87	92	5		3		\$47,875	Bachelor's degree
	Loan Counselors	49	53	4		1	5	\$31,137	Bachelor's degree
	Loan Officers	211	235	24		3 2		\$41,855	Bachelor's degree
	Tax Preparers	64	62	-2		2		\$30,484 \$56,328	Moderate-term on-the-job training
13-2099	Financial Specialists, All Other	38	39	1	2.6%	2	3	φ30,320	Bachelor's degree
15-0000	Computer and Mathematical Occupations	1,041	1,090	49	4.7%	48	100	\$45,527	
45 4000	Computer Specialists	1,009	1,055	46	4.60/	47	00	\$45,473	
	Computer Programmers		71	-3		3	96 3	\$48,190	Bachelor's degree
	Computer Programmers Computer Software Engineers, Applications	74 64	71	-3 6		2		\$60,246	Bachelor's degree
	Computer Software Engineers, Applications Computer Software Engineers, Systems Software	22	24	2		1		\$56,705	Bachelor's degree
	Computer Support Specialists	318	329	11		19		\$37,412	Associate degree
	Computer Systems Analysts	207	222	15		10	25	\$51,251	Bachelor's degree
	Database Administrators	43	45	2		1	3	\$35,512	Bachelor's degree
	Network and Computer Systems Administrators	193	199	6		. 8	14	\$48,675	Bachelor's degree
	Network Systems and Data Communications Analysts	82	89	7		3		\$44,709	Bachelor's degree
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15-2000	Mathematical Scientists	32	35	3	9.4%	1	4	\$46,847	
15-2031	Operations Research Analysts	27	29	2	7.4%	1	3	\$49,404	Master's degree
17-0000	Architecture and Engineering Occupations	1,200	1,184	-16	-1.3%	49	58	\$53,713	
17-0000	Architecture and Engineering Occupations	1,200	1,104	-10	-1.570		30	ψ33,713	
17-1000	Architects, Surveyors, and Cartographers	76	79	3	3.9%	3	6	\$51,469	
17-1011	Architects, Except Landscape and Naval	47	48	1	2.1%	2	3	\$60,982	Bachelor's degree
17-1022	Surveyors	22	23	1	4.5%	1	2	\$38,318	Bachelor's degree
	Engineers	710	697	-13	-1.8%	30	34	\$63,062	
	Electrical Engineers	51	50	-1		2		\$75,745	Bachelor's degree
	Environmental Engineers	22	24	2		1	3	\$59,941	Bachelor's degree
	Industrial Engineers	191	193	2		9		\$65,967	Bachelor's degree
	Mechanical Engineers	360	346	-14		15	15	\$60,930	Bachelor's degree
17-2199	Engineers, All Other	26	24	-2	-7.7%	1	1	\$62,423	Bachelor's degree
17 2000	Drafters, Engineering, and Mapping Technicians	414	408	-6	-1.4%	16	18	\$38,601	
	Architectural and Civil Drafters	33	33	-0		2		\$37,455	Postsecondary vocational training
	Mechanical Drafters	62	60	-2		4		\$39,601	Postsecondary vocational training
	Electrical and Electronic Engineering Technicians	82	84	2		3		\$41,735	Associate degree
	Industrial Engineering Technicians	73	70	-3		2		\$38,102	Associate degree
	Mechanical Engineering Technicians	52	50	-2		2		\$44,049	Associate degree
	Surveying and Mapping Technicians	56	56	0		2		\$35,742	Moderate-term on-the-job training
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19-0000	Life, Physical, and Social Science Occupations	382	394	12	3.1%	14	26	\$44,560	
19-1000	Life Scientists	23	24	1	4.3%	0	1	\$51,668	
19-2000	Physical Scientists	40	41	1	2.5%	2	3	\$53,154	
	Chemists	21	22	1	4.8%	1	2	\$49,251	Bachelor's degree
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19-3000	Social Scientists and Related Workers	227	235	8	3.5%	5	13	\$48,538	
19-3021	Market Research Analysts	42	42	0	0.0%	0	0	\$41,265	Bachelor's degree
	Clinical, Counseling, and School Psychologists	132	138	6		3		\$53,598	Doctoral degree
19-3051	Urban and Regional Planners	34	35	1	2.9%	2	3	\$39,232	Master's degree

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth	Change	Replacements 1	Openings	Annual Wage ²	Education Requirement ³
	Life, Physical, and Social Science Technicians	92	94	2	2.2%	7	9	\$30,095	
	Chemical Technicians Environmental Science and Protection Technicians, Including Health	27 27	27 28	0	0.0% 3.7%	2 2		\$28,450 \$31,662	Associate degree Associate degree
	•			•					Acceptate degree
21-0000	Community and Social Services Occupations	1,570	1,626	56	3.6%	52	108	\$32,335	
	Counselors, Social Workers, and Other Community and Social Service Spe	1,554	1,610	56	3.6%	52	108	\$32,228	
	Substance Abuse and Behavioral Disorder Counselors	78	82	4		3		\$32,493	Bachelor's degree
	Educational, Vocational, and School Counselors Mental Health Counselors	265 146	271 154	6 8	2.3% 5.5%	9 5		\$36,897 \$31,763	Master's degree Master's degree
	Rehabilitation Counselors	99	104	5		4		\$31,602	Master's degree
	Child, Family, and School Social Workers	394	398	4	1.0%	15		\$30,970	Bachelor's degree
21-1022	Medical and Public Health Social Workers	99	105	6	6.1%	4	10	\$36,465	Bachelor's degree
	Mental Health and Substance Abuse Social Workers	127	133	6		5		\$31,434	Master's degree
	9 Social Workers, All Other	30	30	0		1	1	\$43,387	Bachelor's degree
	Health Educators	44	45	1	2.3%	1	2	\$39,393	Bachelor's degree
	Probation Officers and Correctional Treatment Specialists	65 161	67 172	2		1		\$37,178	Bachelor's degree
	Social and Human Service Assistants Community and Social Service Specialists, All Other	44	47	11 3		3 1	4	\$25,469 \$29,015	Moderate-term on-the-job training Bachelor's degree
21-1099	Community and Social Service Specialists, All Office	***	47	3	0.076		4	\$29,013	Bactieioi s degree
23-0000	Legal Occupations	366	380	14	3.8%	10	24	\$43,013	
23-1000	Lawyers, Judges, and Related Workers	227	236	9	4.0%	7	16	\$60,941	
	Lawyers	177	186	9	5.1%	6	15	\$58,138	First professional degree
23-1023	3 Judges, Magistrate Judges, and Magistrates	43	43	0	0.0%	1	1	\$113,664	Bachelor's or higher degree, plus work experience
23-2000	Legal Support Workers	139	144	5	3.6%	3	8	\$29,254	
	Paralegals and Legal Assistants	46	49	3	6.5%	1	4	\$29,434	Associate degree
	Court Reporters	47	49	2		1	3	\$29,853	Postsecondary vocational training
23-2093	3 Title Examiners, Abstractors, and Searchers	44	44	0	0.0%	1	1	\$27,084	Moderate-term on-the-job training
25-0000	Education, Training, and Library Occupations	8,805	9,074	269	3.1%	310	579	\$38,454	
25-1000	Postsecondary Teachers	1,865	1,961	96	5.1%	56	152	\$51,805	
	Business Teachers, Postsecondary	140	147	7		4	11	\$70,697	Master's degree
	Computer Science Teachers, Postsecondary	43	45	2		1		\$63,877	Master's degree
	Mathematical Science Teachers, Postsecondary	101	106	5		3		\$45,907	Master's degree
	Architecture Teachers, Postsecondary Biological Science Teachers, Postsecondary	55 36	58 37	3	5.5% 2.8%	2	5 2	\$68,453 \$56,637	Doctoral degree Doctoral degree
	Chemistry Teachers, Postsecondary	29	30	1	3.4%	1	2	\$53,732	Doctoral degree
	Physics Teachers, Postsecondary	22	23	1	4.5%	1	2	\$60,799	Doctoral degree Doctoral degree
	Anthropology and Archeology Teachers, Postsecondary	21	22	1	4.8%	1	2	\$49,636	Doctoral degree
	B Economics Teachers, Postsecondary	22	23	1	4.5%	1	2	\$81,811	Doctoral degree
	Geography Teachers, Postsecondary	20	21	1		1	2	\$46,375	Doctoral degree
	Political Science Teachers, Postsecondary	26	28	2		1	3	\$58,830	Doctoral degree
	Psychology Teachers, Postsecondary	37	39	2		1	3	\$55,026	Doctoral degree
	Sociology Teachers, Postsecondary	48 49	50 52	2		1	3	\$49,425	Doctoral degree
	Health Specialties Teachers, Postsecondary Nursing Instructors and Teachers, Postsecondary	63	66	3		2	-	\$56,545 \$52,239	Master's degree Doctoral degree
	Education Teachers, Postsecondary	192	203	11		6		\$47,239	Doctoral degree Doctoral degree
	Criminal Justice and Law Enforcement Teachers, Postsecondary	29	31	2		1		\$55,923	Doctoral degree
	Art, Drama, and Music Teachers, Postsecondary	158	167	9		5		\$45,311	Master's degree
25-1122	? Communications Teachers, Postsecondary	94	99	5	5.3%	3	8	\$53,663	Doctoral degree
	B English Language and Literature Teachers, Postsecondary	112	118	6		3		\$39,775	Master's degree
	Foreign Language and Literature Teachers, Postsecondary	51	54	3		2		\$47,869	Master's degree
	History Teachers, Postsecondary	54	57	3		2		\$53,200	Doctoral degree
	6 Philosophy and Religion Teachers, Postsecondary	32 66	33	1		1	2 6	\$53,424 \$14,755	Doctoral degree
	Graduate Teaching Assistants Home Economics Teachers, Postsecondary	66 40	70 42	4		2		\$14,755 \$44,520	Bachelor's degree Master's degree
	Recreation and Fitness Studies Teachers, Postsecondary	67	70	3		2		\$46,077	Master's degree
	Vocational Education Teachers, Postsecondary	182	191	9		5		\$66,894	Bachelor's or higher degree, plus work experience

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soc	1Q2008	1Q2010	Total	Percent		Total	2007	
Code Occupational Title	Employment	Projection	Growth	Change	Replacements 1	Openings	Annual Wage 2	Education Requirement 3
25-1199 Postsecondary Teachers, All Other	31	33	2	6.5%	1	3	\$40,103	Doctoral degree
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25-2000 Primary, Secondary, and Special Education School Teachers	3,892	3,993	101	2.6%	170	271	\$45,477	
25-2011 Preschool Teachers, Except Special Education	249	257	8	3.2%	7	15	\$20,540	Postsecondary vocational training
25-2012 Kindergarten Teachers, Except Special Education	151	156	5	3.3%	4	9	\$44,256	Bachelor's degree
25-2021 Elementary School Teachers, Except Special Education	1,501	1,548	47	3.1%	60	107	\$47,592	Bachelor's degree
25-2022 Middle School Teachers, Except Special and Vocational Education	458	469	11	2.4%	18	29	\$45,622	Bachelor's degree
25-2031 Secondary School Teachers, Except Special and Vocational Educ	ation 1,019	1,035	16	1.6%	61	77	\$46,578	Bachelor's degree
25-2032 Vocational Education Teachers, Secondary School	109	109	0	0.0%	6	6	\$48,055	Bachelor's or higher degree, plus work experience
25-2041 Special Education Teachers, Preschool, Kindergarten, and Elemen	ntary Sch 219	228	9	4.1%	8	17	\$48,663	Bachelor's degree
25-2042 Special Education Teachers, Middle School	60	62	2	3.3%	2	4	\$45,150	Bachelor's degree
25-2043 Special Education Teachers, Secondary School	115	118	3	2.6%	4	7	\$51,179	Bachelor's degree
25-3000 Other Teachers and Instructors	1,412	1,447	35	2.5%	25	60	\$25,742	
25-3011 Adult Literacy, Remedial Education, and GED Teachers and Instru		61	2		1	3	\$45,756	Bachelor's degree
25-3021 Self-Enrichment Education Teachers	151	157	6	4.0%	3	9	\$23,843	Work experience in a related occupation
25-3099 Teachers and Instructors, All Other	1,202	1,229	27	2.2%	21	48	\$25,565	Bachelor's degree
25-4000 Librarians, Curators, and Archivists	243	250	7	2.9%	20	27	\$34,622	
25-4021 Librarians	122	125	3		6	9	\$45,030	Master's degree
25-4031 Library Technicians	100	102	2	2.0%	12	14	\$23,774	Postsecondary vocational training
25-9000 Other Education, Training, and Library Occupations	1,393	1,423	30	2.2%	39	69	\$20,544	
25-9031 Instructional Coordinators	73	77	4	5.5%	1	5	\$59,936	Master's degree
25-9041 Teacher Assistants	1,292	1,318	26	2.0%	38	64	\$20,167	Short-term on-the-job training
25-9099 Education, Training, and Library Workers, All Other	20	20	0	0.0%	0	0	\$35,463	Bachelor's degree
27 0000 Arts Design Entertainment Spents and Media Occupations	4.764	4 777	46	0.00/		446	\$20.0¢4	
27-0000 Arts, Design, Entertainment, Sports, and Media Occupations	1,761	1,777	16	0.9%	88	116	\$28,861	
27-1000 Art and Design Workers	384	383	-1	-0.3%	19	24	\$29,717	
27-1014 Multi-Media Artists and Animators	68	71	3	4.4%	3		\$44,763	Bachelor's degree
27-1021 Commercial and Industrial Designers	67	66	-1	-1.5%	3		\$37,945	Bachelor's degree
27-1023 Floral Designers	98	93	-5	-5.1%	5		\$22,684	Moderate-term on-the-job training
27-1024 Graphic Designers	68	69	1	1.5%	4	5	\$29,822	Bachelor's degree
27-1025 Interior Designers	30	30	0		2		\$41,245	Associate degree
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27-2000 Entertainers and Performers, Sports and Related Workers	475	482	7	1.5%	32	42	\$20,073	
27-2012 Producers and Directors	52	52	0		3	3	\$31,937	Bachelor's or higher degree, plus work experience
27-2022 Coaches and Scouts	295	304	9		15		\$14,735	Long-term on-the-job training
27-2032 Choreographers	99	96	-3	-3.0%	13	13	\$27,140	Work experience in a related occupation
27 2002 0110100grap11010	00	00	·	0.070	.0	.0	\$2. ,0	Trem expension in a related eccupation
27-3000 Media and Communication Workers	415	416	1	0.2%	17	21	\$32,004	
27-3011 Radio and Television Announcers	58	55	-3	-5.2%	4	4	\$15,607	Long-term on-the-job training
27-3022 Reporters and Correspondents	51	51	0		3	3	\$23,903	Bachelor's degree
27-3031 Public Relations Specialists	142	145	3		2	5	\$34,609	Bachelor's degree
27-3041 Editors	76	76	0		5		\$48,312	Bachelor's degree
27-3043 Writers and Authors	43	43	0		1	1	\$30,686	Bachelor's degree
27-3091 Interpreters and Translators	25	26	1	4.0%	1	2	\$28,663	Long-term on-the-job training
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27-4000 Media and Communication Equipment Workers	487	496	9	1.8%	20	29	\$32,461	
27-4012 Broadcast Technicians	23	24	1	4.3%	1	2	\$44,520	Associate degree
27-4021 Photographers	441	448	7	1.6%	18	25	\$31,115	Long-term on-the-job training
29-0000 Healthcare Practitioners and Technical Occupations	8,385	8,705	320	3.8%	291	612	\$45,020	
29-1000 Health Diagnosing and Treating Practitioners	4,733	4,925	192	4.1%	132	324	\$58,808	
29-1011 Chiropractors	62	63	1	1.6%	1	2	\$68,807	First professional degree
29-1021 Dentists, General	86	88	2		3			r list professional degree
29-1031 Dietitians and Nutritionists	56	57	1	1.8%	3		\$37,052	Bachelor's degree
29-1031 Dictitions and Nutritionists 29-1041 Optometrists	62	63	1	1.6%	2		\$88,998	First professional degree
29-1051 Pharmacists	220	228	8	3.6%	7	15	\$95,815	First professional degree
29-1051 Pharmacists 29-1061 Anesthesiologists	63	64	1	1.6%	2		ъ95,615 NA	First professional degree
29-1061 Ariestrieslologists 29-1062 Family and General Practitioners	263	269	6		9			ea First professional degree
20-1002 Tailily and General FractidUNEIS	203	209	О	2.370	9	13	φ140,090 2	a i iist professiorial degree

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth		Replacements 1	Openings	Annual Wage ²	Education Requirement 3
	Internists, General	72	73	1	1.4%	2	3	NA	First professional degree
29-1064	Obstetricians and Gynecologists	36	37	1	2.8%	1	2	NA	First professional degree
	Pediatricians, General	25	26	1		1	2		2a First professional degree
	Psychiatrists	25	25	0		1	1		2a First professional degree
	Surgeons	161	163	2		5	7	NA	First professional degree
	Physicians and Surgeons, All Other	141	145	4		5	9		2a First professional degree
	Physician Assistants Registered Nurses	67	70	3		2 71	5	\$74,965	Master's degree
	Occupational Therapists	2,662 91	2,796 95	134 4		2	205 6	\$54,181 \$67,077	Associate degree Master's degree
	Physical Therapists	179	187	8		3	11	\$66,271	Master's degree
	Recreational Therapists	20	21	1		0	1	\$25,263	Bachelor's degree
	Respiratory Therapists	184	190	6		5	11	\$46,257	Associate degree
	Speech-Language Pathologists	114	116	2		3	5	\$50,463	Master's degree
	Veterinarians	88	93	5	5.7%	3	8	\$57,775	First professional degree
29-1199	Health Diagnosing and Treating Practitioners, All Other	24	24	0	0.0%	1	1	\$30,989	Bachelor's degree
29-2000	Health Technologists and Technicians	3,581	3,708	127	3.5%	157	285	\$33,785	
29-2011	Medical and Clinical Laboratory Technologists	183	191	8	4.4%	5	13	\$45,395	Bachelor's degree
29-2012	Medical and Clinical Laboratory Technicians	198	204	6	3.0%	5	11	\$31,678	Associate degree
29-2021	Dental Hygienists	88	93	5	5.7%	3	8	\$68,447	Associate degree
	Cardiovascular Technologists and Technicians	26	27	1	3.8%	1	2	\$42,132	Associate degree
	Diagnostic Medical Sonographers	38	40	2		1	3	\$55,728	Associate degree
	Nuclear Medicine Technologists	39	40	1		1	2	\$53,046	Associate degree
	Radiologic Technologists and Technicians	260	269	9		6	15	\$45,190	Associate degree
	Emergency Medical Technicians and Paramedics	233	241 393	8 24		4 20	12	\$28,702	Postsecondary vocational training
	Pharmacy Technicians Psychiatric Technicians	369 257	393 256	-1	6.5% -0.4%	20 14	44 14	\$23,373 \$26,987	Moderate-term on-the-job training
	Respiratory Therapy Technicians	39	39	0		2	2	\$41,479	Postsecondary vocational training Associate degree
	Surgical Technologists	151	159	8		8	16	\$35,740	Postsecondary vocational training
	Veterinary Technologists and Technicians	24	26	2		1	3	\$18,808	Associate degree
	Licensed Practical and Licensed Vocational Nurses	1,224	1,268	44		63	107	\$35,473	Postsecondary vocational training
	Medical Records and Health Information Technicians	249	258	9		12	21	\$25,911	Associate degree
29-2081	Opticians, Dispensing	159	160	1	0.6%	10	11	\$26,542	Long-term on-the-job training
29-2099	Health Technologists and Technicians, All Other	30	30	0	0.0%	0	0	\$57,740	Postsecondary vocational training
29-9000	Other Healthcare Practitioners and Technical Occupations	71	72	1	1.4%	2	3	\$36,153	
29-9011	Occupational Health and Safety Specialists	36	37	1	2.8%	1	2	\$38,309	Bachelor's degree
29-9099	Healthcare Practitioners and Technical Workers, All Other	26	26	0	0.0%	1	1	\$30,724	Bachelor's degree
31-0000	Healthcare Support Occupations	4,961	5,228	267	5.4%	84	353	\$21,758	
31-1000	Nursing, Psychiatric, and Home Health Aides	3,406	3,606	200	5.9%	49	249	\$20,365	
	Home Health Aides	1,383	1,494	111	8.0%	20	131	\$19,562	Short-term on-the-job training
31-1012	Nursing Aides, Orderlies, and Attendants	2,010	2,098	88	4.4%	29	117	\$21,392	Postsecondary vocational training
31-2000	Occupational and Physical Therapist Assistants and Aides	175	182	7	4.0%	3	10	\$45,881	
31-2011	Occupational Therapist Assistants	39	39	0	0.0%	1	1	\$56,988	Associate degree
31-2021	Physical Therapist Assistants	94	99	5	5.3%	2	7	\$48,004	Associate degree
31-2022	Physical Therapist Aides	24	25	1	4.2%	0	1	\$25,070	Short-term on-the-job training
31-9000	Other Healthcare Support Occupations	1,380	1,440	60	4.3%	32	94	\$25,991	
	Massage Therapists	141	144	3	2.1%	3	6	\$36,715	Postsecondary vocational training
31-9091	Dental Assistants	223	235	12	5.4%	7	19	\$34,040	Moderate-term on-the-job training
31-9092	Medical Assistants	522	555	33		11	44	\$24,122	Moderate-term on-the-job training
	Medical Equipment Preparers	45	47	2		1	3	\$26,617	Short-term on-the-job training
	Medical Transcriptionists	182	187	5		4	9	\$29,921	Postsecondary vocational training
	Pharmacy Aides	47	45	-2		1	1	\$18,508	Short-term on-the-job training
	Veterinary Assistants and Laboratory Animal Caretakers	89	91	2		2	4	\$22,401	Short-term on-the-job training
31-9099	Healthcare Support Workers, All Other	131	136	5	3.8%	3	8	\$25,592	Short-term on-the-job training
33-0000	Protective Service Occupations	2,056	2,121	65	3.2%	141	206	\$33,100	
33-1000	First-Line Supervisors/Managers, Protective Service Workers	157	160	3	1.9%	8	11	\$47,831	

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth	Change	Replacements 1	Openings	Annual Wage 2	Education Requirement 3
33-1011	First-Line Supervisors/Managers of Correctional Officers	23	23	0	0.0%	1	1	\$42,063	Work experience in a related occupation
33-1012	First-Line Supervisors/Managers of Police and Detectives	75	77	2		4	6	\$50,604	Work experience in a related occupation
33-1021	First-Line Supervisors/Managers of Fire Fighting and Prevention Workers	49	50	1	2.0%	3	4	\$48,166	Work experience in a related occupation
	Fire Fighting and Prevention Workers	309	321	12		22	34	\$41,366	
33-2011	Fire Fighters	297	309	12	4.0%	21	33	\$41,274	Long-term on-the-job training
		055	000		0.00/			004.500	
33-3000	Law Enforcement Workers	955 37	992	37 2	3.9%	44	81	\$34,569	Madagata taga ay tha lab tagliday
	Correctional Officers and Jailers	271	39 282	∠ 11		11	4 22	\$28,582 \$25,985	Moderate-term on-the-job training Moderate-term on-the-job training
	Detectives and Criminal Investigators	79	83	4		3	7	\$41,207	Work experience in a related occupation
	Parking Enforcement Workers	21	22	1		1	2	\$25,345	Short-term on-the-job training
	Police and Sheriff's Patrol Officers	546	565	19		27	46	\$40,254	Long-term on-the-job training
00 0001	Tonce and one in or and one one	0.0	000		0.070		.0	\$10,20 .	20119 101111 011 1110 102 1111111119
33-9000	Other Protective Service Workers	635	648	13	2.0%	67	80	\$19,091	
33-9011	Animal Control Workers	29	30	1	3.4%	1	2	\$18,384	Moderate-term on-the-job training
33-9032	Security Guards	300	306	6	2.0%	13	19	\$28,983	Short-term on-the-job training
	Crossing Guards	99	100	1	1.0%	5	6	\$14,108	Short-term on-the-job training
33-9092	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	152	156	4	2.6%	36	40	\$14,127	Short-term on-the-job training
33-9099	Protective Service Workers, All Other	52	53	1	1.9%	12	13	\$21,390	Short-term on-the-job training
35-0000	Food Preparation and Serving Related Occupations	12,673	13,020	347	2.7%	939	1,286	\$15,098	
05 4000	Owner from Food Brown and Committee Markets	004	4 004	00	0.00/	40	0.5	COT TOO	
	Supervisors, Food Preparation and Serving Workers First-Line Supervisors/Managers of Food Preparation and Serving Workers	981 971	1,004 994	23 23		12 12	35 35	\$25,538 \$25,473	Work experience in a related accumation
35-1012	First-Line Supervisors/Managers of Food Preparation and Serving Workers	971	994	23	2.4%	12	35	\$25,473	Work experience in a related occupation
35-2000	Cooks and Food Preparation Workers	3,517	3,594	77	2.2%	255	332	\$16,921	
	Cooks, Fast Food	534	543	9		34	43	\$14,036	Short-term on-the-job training
	Cooks, Institution and Cafeteria	661	674	13		43	56	\$18,830	Moderate-term on-the-job training
	Cooks, Restaurant	886	905	19		57	76	\$18,428	Long-term on-the-job training
	Cooks, Short Order	340	342	2		22	24	\$17,122	Short-term on-the-job training
	Food Preparation Workers	1,096	1,130	34	3.1%	99	133	\$15,613	Short-term on-the-job training
35-3000	Food and Beverage Serving Workers	6,957	7,175	218	3.1%	495	713	\$14,239	
35-3011	Bartenders	389	393	4	1.0%	27	31	\$16,189	Short-term on-the-job training
	Combined Food Preparation and Serving Workers, Including Fast Food	4,051	4,204	153		135	288	\$13,962	Short-term on-the-job training
	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	428	441	13		97	110	\$14,255	Short-term on-the-job training
	Waiters and Waitresses	1,949	1,992	43		231	274	\$14,637	Short-term on-the-job training
35-3041	Food Servers, Nonrestaurant	140	145	5	3.6%	5	10	\$14,746	Short-term on-the-job training
25 0000	Other Food Preparation and Contine Polated Markets	4.040	4 0 47	29	2.4%	177	206	\$14,939	
	Other Food Preparation and Serving Related Workers Dining Room and Cafeteria Attendants and Bartender Helpers	1,218 280	1,247 286	29 6		177 34	206 40	\$14,939 \$13,910	Short-term on-the-job training
35-9011		531	544	13		61	74	\$15,791	Short-term on-the-job training Short-term on-the-job training
	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	385	394	9		79	88	\$14,843	Short-term on-the-job training Short-term on-the-job training
	Food Preparation and Serving Related Workers, All Other	22	23	1		3	4	\$15,036	Short-term on-the-job training
00 0000	Toda Tropalation and Colving Holatoa Workero, 7th Carlot		20		1.070	ŭ		ψ.ο,οοο	chort term on the jee training
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4,168	4,228	60	1.4%	131	192	\$22,317	
	Supervisors, Building and Grounds Cleaning and Maintenance Workers	329	332	3		6	9	\$35,350	
	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	223	224	1	0.4%	5	6	\$34,233	Work experience in a related occupation
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groun	106	108	2	1.9%	1	3	\$38,103	Work experience in a related occupation
37.2000	Building Cleaning and Pest Control Workers	2,812	2,861	49	1.7%	100	149	\$20,512	
	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	2,156	2,188	32		77	109	\$23,047	Short-term on-the-job training
	Maids and Housekeeping Cleaners	645	662	17		23	40	\$15,177	Short-term on-the-job training Short-term on-the-job training
01.5012	maias and riodosnooping olodnoro	043	002	.,	2.070	23	70	ψ15,177	Short term on the job training
37-3000	Grounds Maintenance Workers	1,027	1,035	8	0.8%	25	34	\$24,705	
	Landscaping and Groundskeeping Workers	650	659	9		16	25	\$21,332	Short-term on-the-job training
	Pesticide Handlers, Sprayers, and Applicators, Vegetation	43	43	0	0.0%	1	1	\$34,392	Moderate-term on-the-job training
	Tree Trimmers and Pruners	319	318	-1	-0.3%	8	8	\$28,392	Short-term on-the-job training
39-0000	Personal Care and Service Occupations	3,895	4,040	145	3.7%	190	337	\$18,764	

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SOC Code	Occupational Title	1Q2008 Employment	1Q2010 Projection	Total Growth	Percent Change	Replacements ¹	Total Openings	2007 Annual Wage ²	Education Requirement ³
39-1000	Supervisors, Personal Care and Service Workers	247	252	5		. 10	15	\$28,413	·
	First-Line Supervisors/Managers of Personal Service Workers	247	252	5		10	15	\$28,413	Work experience in a related occupation
39-2000	Animal Care and Service Workers	233	240	7	3.0%	8	15	\$14,376	
39-2021	Nonfarm Animal Caretakers	220	227	7	3.2%	8	15	\$14,345	Short-term on-the-job training
	Entertainment Attendants and Related Workers Amusement and Recreation Attendants	250 107	254 108	4		35 14	39 15	<i>\$15,208</i> \$14,886	Short-term on-the-job training
	Entertainment Attendants and Related Workers, All Other	65	67	2		9	11	\$17,938	Moderate-term on-the-job training
	Funeral Service Workers	152	154	2		8	10	\$18,061	
	Embalmers	40	41	1		2	3	\$28,631	Postsecondary vocational training
39-4021	Funeral Attendants	112	113	1	0.9%	6	7	\$16,747	Short-term on-the-job training
39-5000	Personal Appearance Workers	479	487	8	1.7%	9	17	\$21,727	
39-5012	Hairdressers, Hairstylists, and Cosmetologists	453	459	6	1.3%	9	15	\$21,615	Postsecondary vocational training
39-9000	Other Personal Care and Service Workers	2,518	2,636	118		119	239	\$18,942	
	Child Care Workers	1,009	1,044	35		62	97	\$17,551	Short-term on-the-job training
	Personal and Home Care Aides	930	1,005	75		30	105	\$20,125	Short-term on-the-job training
	Fitness Trainers and Aerobics Instructors	123	125	2		5	7	\$15,330	Postsecondary vocational training
	Recreation Workers	266	271	5		10	15	\$19,255	Short-term on-the-job training
	Residential Advisors	102	105	3		8	11	\$22,925	Short-term on-the-job training
	Personal Care and Service Workers, All Other	88	86	-2	-2.3%	4	4	\$16,463	Short-term on-the-job training
41-0000	Sales and Related Occupations	13,115	13,174	59	0.4%	995	1,121	\$19,098	
41-1000	Supervisors, Sales Workers	1,983	1,988	5	0.3%	74	79	\$35,041	
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	1,672	1,675	3	0.2%	66	69	\$32,975	Work experience in a related occupation
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Workers	311	313	2	0.6%	8	10	\$59,687	Work experience in a related occupation
41-2000	Retail Sales Workers	8,556	8,558	2	0.0%	814	877	\$16,558	
41-2011	Cashiers	3,866	3,810	-56	-1.4%	489	489	\$15,186	Short-term on-the-job training
41-2021	Counter and Rental Clerks	651	660	9	1.4%	58	67	\$16,542	Short-term on-the-job training
	Parts Salespersons	242	237	-5		7	7	\$24,295	Moderate-term on-the-job training
41-2031	Retail Salespersons	3,797	3,851	54	1.4%	260	314	\$18,043	Short-term on-the-job training
41-3000	Sales Representatives, Services	1,110	1,161	51	4.6%	44	95	\$39,310	
41-3011	Advertising Sales Agents	201	210	9	4.5%	6	15	\$40,787	Moderate-term on-the-job training
41-3021	Insurance Sales Agents	411	427	16	3.9%	16	32	\$31,262	Bachelor's degree
41-3031	Securities, Commodities, and Financial Services Sales Agents	143	151	8	5.6%	7	15	\$47,649	Bachelor's degree
	Travel Agents	26	26	0		0	0	\$22,592	Postsecondary vocational training
41-3099	Sales Representatives, Services, All Other	329	347	18	5.5%	15	33	\$38,108	Work experience in a related occupation
41-4000	Sales Representatives, Wholesale and Manufacturing	1,214	1,216	2	0.2%	50	55	\$47,698	
41-4011	Sales Representatives, Wholesale and Manufacturing, Technical and Scien	129	134	5	3.9%	5	10	\$48,228	Work experience in a related occupation
41-4012	Sales Representatives, Wholesale and Manufacturing, Except Technical an	1,085	1,082	-3	-0.3%	45	45	\$47,659	Work experience in a related occupation
41-9000	Other Sales and Related Workers	252	251	-1	-0.4%	13	15	\$20,840	
41-9021	Real Estate Brokers	65	65	0	0.0%	2	2	\$45,685	Work experience in a related occupation
41-9022	Real Estate Sales Agents	58	60	2	3.4%	2	4	\$17,150	Postsecondary vocational training
	Telemarketers	82	79	-3	-3.7%	7	7	\$14,607	Short-term on-the-job training
41-9099	Sales and Related Workers, All Other	21	21	0	0.0%	0	0	\$33,171	Moderate-term on-the-job training
43-0000	Office and Administrative Support Occupations	18,907	19,218	311	1.6%	818	1,232	\$24,601	
43-1000	Supervisors, Office and Administrative Support Workers	1,160	1,188	28	2.4%	42	70	\$37,264	
	First-Line Supervisors/Managers of Office and Administrative Support Work	,	1,188	28		42	70	\$37,264	Work experience in a related occupation
43-2000	Communications Equipment Operators	135	134	-1	-0.7%	6	6	\$22,162	
	Switchboard Operators, Including Answering Service	135	134	-1		6	6	\$22,162	Short-term on-the-job training

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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title			Growth	Change	Replacements 1	Openings	Annual Wage ²	Education Requirement 3
	Financial Clerks	3,916	4,101	185	4.7%	192	378	\$24,758	
	Bill and Account Collectors	192	200	8	4.2%	5	13	\$25,716	Short-term on-the-job training
	Billing and Posting Clerks and Machine Operators	525	532	7	1.3%	12	19	\$24,853	Moderate-term on-the-job training
	Bookkeeping, Accounting, and Auditing Clerks	1,912	1,947	35	1.8%	54	89	\$27,425	Moderate-term on-the-job training
	Payroll and Timekeeping Clerks Procurement Clerks	168 71	167 72	-1 1	-0.6% 1.4%	8	8 4	\$29,637 \$27,260	Moderate-term on-the-job training Moderate-term on-the-job training
43-3061		1.048	1,183	135	1.4%	3 110	245	\$27,260 \$19,930	Short-term on-the-job training
43-3071	Tollors	1,040	1,103	155	12.570	110	240	ψ13,330	Short-term on-the-job training
43-4000	Information and Record Clerks	3,503	3,586	83	2.4%	183	289	\$22,721	
	Court, Municipal, and License Clerks	159	165	6	3.8%	6	12	\$24,513	Short-term on-the-job training
	Credit Authorizers, Checkers, and Clerks	25	26	1	4.0%	2	3	\$28,347	Short-term on-the-job training
	Customer Service Representatives	1,171	1,222	51	4.4%	65	116	\$24,058	Moderate-term on-the-job training
	Eligibility Interviewers, Government Programs File Clerks	64 158	65 146	1 -12	1.6% -7.6%	2 10	3 10	\$25,529 \$21,806	Moderate-term on-the-job training Short-term on-the-job training
	Hotel, Motel, and Resort Desk Clerks	132	133	1	0.8%	13	14	\$15,095	Short-term on-the-job training
	Interviewers, Except Eligibility and Loan	106	110	4	3.8%	6	10	\$24,265	Short-term on-the-job training
	Library Assistants, Clerical	146	150	4	2.7%	9	13	\$15,644	Short-term on-the-job training
	Loan Interviewers and Clerks	148	160	12	8.1%	5	17	\$26,691	Short-term on-the-job training
	New Accounts Clerks	92	98	6	6.5%	5	11	\$24,476	Work experience in a related occupation
	Order Clerks	161	151	-10	-6.2%	7	7	\$26,957	Short-term on-the-job training
43-4161	Human Resources Assistants, Except Payroll and Timekeeping	120	121	1	0.8%	1	2	\$30,283	Short-term on-the-job training
43-4171	Receptionists and Information Clerks	874	893	19	2.2%	47	66	\$19,483	Short-term on-the-job training
43-4199	Information and Record Clerks, All Other	128	127	-1	-0.8%	4	4	\$27,296	Short-term on-the-job training
42 5000	Material Recording, Scheduling, Dispatching, and Distributing Workers	3,393	3,332	-61	-1.8%	174	180	\$24,506	
	Couriers and Messengers	156	3,332 156	-67	0.0%	9	180	\$24,506 \$15,707	Short-term on-the-job training
	Police, Fire, and Ambulance Dispatchers	170	176	6	3.5%	8	14	\$26,879	Moderate-term on-the-job training
	Dispatchers, Except Police, Fire, and Ambulance	113	113	0	0.0%	5	5	\$26,706	Moderate-term on-the-job training
	Meter Readers, Utilities	93	92	-1	-1.1%	6	6	\$25,379	Short-term on-the-job training
	Postal Service Clerks	75	75	0	0.0%	3	3	\$45,434	Short-term on-the-job training
	Postal Service Mail Carriers	385	384	-1	-0.3%	21	21	\$43,536	Short-term on-the-job training
	Postal Service Mail Sorters, Processors, and Processing Machine Operator	134	131	-3	-2.2%	2	2	\$42,517	Short-term on-the-job training
	Production, Planning, and Expediting Clerks	215	207	-8	-3.7%	11	11	\$37,638	Moderate-term on-the-job training
43-5071	Shipping, Receiving, and Traffic Clerks	646	630	-16	-2.5%	29	29	\$23,397	Short-term on-the-job training
	Stock Clerks and Order Fillers	1,371	1,335	-36	-2.6%	78	78	\$19,305	Short-term on-the-job training
43-5111	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	33	31	-2	-6.1%	2	2	\$23,479	Short-term on-the-job training
43-6000	Secretaries and Administrative Assistants	3,642	3,682	40	1.1%	101	142	\$27,673	
	Executive Secretaries and Administrative Assistants	982	1,006	24	2.4%	27	51	\$30,510	Work experience in a related occupation
43-6012	Legal Secretaries	126	131	5	4.0%	3	8	\$28,450	Associate degree
	Medical Secretaries	385	397	12	3.1%	11	23	\$27,547	Moderate-term on-the-job training
43-6014	Secretaries, Except Legal, Medical, and Executive	2,149	2,148	-1	0.0%	60	60	\$26,323	Moderate-term on-the-job training
42 0000	Other Office and Administrative Compart Markeys	3,158	3.195	27	1.2%	120	167	¢20 620	
	Other Office and Administrative Support Workers Computer Operators	3, 158	3, 195 46	37 -2	-4.2%	120	107	\$20,638 \$38,299	Moderate-term on-the-job training
	Data Entry Keyers	280	276	-2 -4	-4.2%	14	14	\$22,377	Moderate-term on-the-job training
	Word Processors and Typists	57	57	0	0.0%	2	2	\$22,306	Moderate-term on-the-job training
	Desktop Publishers	40	40	0	0.0%	2	2	\$17,423	Postsecondary vocational training
	Insurance Claims and Policy Processing Clerks	85	87	2	2.4%	2	4	\$27,567	Moderate-term on-the-job training
	Mail Clerks and Mail Machine Operators, Except Postal Service	38	37	-1	-2.6%	2	2	\$25,302	Short-term on-the-job training
	Office Clerks, General	2,424	2,469	45	1.9%	89	134	\$20,012	Short-term on-the-job training
	Office Machine Operators, Except Computer	33	33	0	0.0%	2	2	\$20,249	Short-term on-the-job training
43-9199	Office and Administrative Support Workers, All Other	149	146	-3	-2.0%	6	6	\$19,955	Short-term on-the-job training
45-0000	Farming, Fishing, and Forestry Occupations	601	619	18	3.0%	31	50	\$18,037	
40 0000	g,g, and i orosal j obserptions					31	30		
	Supervisors, Farming, Fishing, and Forestry Workers	23	23	0	0.0%	1	1	\$29,935	
45-1011	First-Line Supervisors/Managers of Farming, Fishing, and Forestry Workers	23	23	0	0.0%	1	1	\$29,935	Work experience in a related occupation
45-2000	Agricultural Workers	568	587	19	3.3%	30	49	\$17,614	
	Agricultural Equipment Operators	34	34	0	0.0%	2	2	\$22,360	Moderate-term on-the-job training
	Farmworkers and Laborers, Crop, Nursery, and Greenhouse	380	391	11	2.9%	20	31	\$17,147	Short-term on-the-job training
45-2093	Farmworkers, Farm and Ranch Animals	131	139	8	6.1%	7	15	\$17,447	Short-term on-the-job training

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SOC Code	Occupational Title	1Q2008 Employment	1Q2010 Projection	Total Growth	Percent Change	Replacements ¹	Total Openings	2007 Annual Wage ²	Education Requirement ³
47-0000	Construction and Extraction Occupations	5,188	5,186	-2	0.0%	160	188	\$32,445	
	Supervisors, Construction and Extraction Workers	387	386	-1	-0.3%	9	9	\$46,928	
47-1011	First-Line Supervisors/Managers of Construction Trades and Extraction Wo	387	386	-1	-0.3%	9	9	\$46,928	Work experience in a related occupation
	Construction Trades Workers Brickmasons and Blockmasons	<i>4</i> ,2 <i>1</i> 2 147	<i>4,201</i> 147	-11 0	-0.3% 0.0%	127 6	145 6	\$32,885 \$40,289	Long-term on-the-job training
	Carpenters	1.078	1.074	-4	-0.4%	25	25	\$35.593	
	Carpet Installers	1,078	1,074	-4 -2	-0.4% -4.0%	25	25 1	\$33,800	Long-term on-the-job training Moderate-term on-the-job training
	Cement Masons and Concrete Finishers	122	122	0	0.0%	7	7	\$28,241	Moderate-term on-the-job training
	Construction Laborers	837	843	6	0.7%	10	16	\$25,423	Moderate-term on-the-job training
	Paving, Surfacing, and Tamping Equipment Operators	31	31	0	0.0%	1	1	\$34,767	Moderate-term on-the-job training
	Operating Engineers and Other Construction Equipment Operators	374	381	7	1.9%	13	20	\$33,039	Moderate-term on-the-job training
	Electricians	481	467	-14	-2.9%	23	23	\$45,027	Long-term on-the-job training
	Glaziers	117	119	2	1.7%	4	6	\$29,446	Long-term on-the-job training
	Insulation Workers, Floor, Ceiling, and Wall	58	57	-1	-1.7%	3	3	\$27,496	Moderate-term on-the-job training
	Painters, Construction and Maintenance	252	254	2	0.8%	8	10	\$29,775	Moderate-term on-the-job training
	Pipelayers	29	29	0	0.0%	1	1	\$40,208	Moderate-term on-the-job training
	Plumbers, Pipefitters, and Steamfitters	223	218	-5	-2.2%	9	9	\$46,798	Long-term on-the-job training
47-2181		249	250	1	0.4%	11	12	\$30,162	Moderate-term on-the-job training
	Sheet Metal Workers	118	117	-1	-0.8%	5	5	\$46,410	Long-term on-the-job training
	Helpers, Construction Trades HelpersBrickmasons, Blockmasons, Stonemasons, and Tile and Marble S	201 36	201 36	<i>0</i>	0.0% 0.0%	11 2	11 2	\$22,284 \$25,302	Short-term on-the-job training
	HelpersCarpenters	45	45	0	0.0%	2	2	\$28,155	Short-term on-the-job training
	HelpersPipelayers, Plumbers, Pipefitters, and Steamfitters	48	48	0	0.0%	3	3	\$22,208	Short-term on-the-job training
	HelpersRoofers	22	22	0	0.0%	1	1	\$22,450	Short-term on-the-job training
	Helpers, Construction Trades, All Other	39	39	0	0.0%	2	2	\$16,933	Short-term on-the-job training
47-3019	Tielpers, Constituction Trades, All Other	39	39	U	0.076	2	2	\$10,933	Short-term on-the-job training
	Other Construction and Related Workers	357	367	10	2.8%	12	22	\$28,633	
	Construction and Building Inspectors	29	30	1	3.4%	1	2	\$33,886	Work experience in a related occupation
	Highway Maintenance Workers	288	297	9	3.1%	9	18	\$28,347	Moderate-term on-the-job training
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	27	27	0	0.0%	1	1	\$27,973	Moderate-term on-the-job training
47-5000	Extraction Workers	31	31	0	0.0%	1	1	\$34,371	
49-0000	Installation, Maintenance, and Repair Occupations	5,857	5,854	-3	-0.1%	162	190	\$32,791	
49-1000	Supervisors of Installation, Maintenance, and Repair Workers	519	517	-2	-0.4%	21	21	\$51.031	
	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	519	517	-2	-0.4%	21	21	\$51,031	Work experience in a related occupation
40-2000	Electrical and Electronic Equipment Mechanics, Installers, and Repairers	342	343	1	0.3%	13	14	\$34,437	
	Computer, Automated Teller, and Office Machine Repairers	64	64	0	0.0%	1	1	\$33,968	Postsecondary vocational training
	Telecommunications Equipment Installers and Repairers, Except Line Insta	111	111	0	0.0%	5	5	\$34,234	Postsecondary vocational training
	Electrical and Electronics Repairers, Commercial and Industrial Equipment	43	43	0	0.0%	3	3	\$29,328	Postsecondary vocational training
	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	48	48	0	0.0%	3	3	\$57,778	Postsecondary vocational training
	Security and Fire Alarm Systems Installers	57	58	1	1.8%	1	2	\$29,329	Postsecondary vocational training
49-3000	Vehicle and Mobile Equipment Mechanics, Installers	1,774	1,792	18	1.0%	68	89	\$30,424	
	Automotive Body and Related Repairers	135	135	0	0.0%	6	6	\$32,468	Long-term on-the-job training
	Automotive Service Technicians and Mechanics	799	807	8	1.0%	30	38	\$30,394	Postsecondary vocational training
	Bus and Truck Mechanics and Diesel Engine Specialists	294	301	7	2.4%	11	18	\$34,745	Postsecondary vocational training
	Farm Equipment Mechanics	23	22	-1	-4.3%	1	1	\$30,040	Long-term on-the-job training
	Mobile Heavy Equipment Mechanics, Except Engines	91	93	2	2.2%	3	5	\$37,405	Long-term on-the-job training
	Motorcycle Mechanics	65	66	1	1.5%	2	3	\$27,111	Long-term on-the-job training
	Outdoor Power Equipment and Other Small Engine Mechanics	146	146	0	0.0%	5	5	\$24,657	Moderate-term on-the-job training
	Recreational Vehicle Service Technicians	35	34	-1	-2.9%	2	2	\$31,007	Long-term on-the-job training
	Tire Repairers and Changers	146	149	3	2.1%	6	9	\$21,172	Short-term on-the-job training
49-9000	Other Installation, Maintenance, and Repair Occupations	3,222	3,202	-20	-0.6%	60	66	\$31,982	
	Control and Valve Installers and Repairers, Except Mechanical Door	23	23	0	0.0%	1	1	\$38,957	Moderate-term on-the-job training
	Heating, Air Conditioning, and Refrigeration Mechanics and Installers	225	224	-1	-0.4%	7	7	\$34,610	Long-term on-the-job training
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soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth	Change	Replacements 1	Openings	Annual Wage 2	Education Requirement 3
49-9031	Home Appliance Repairers	63	62	-1	-1.6%	2	2	\$32,071	Long-term on-the-job training
	•	348	340	-8	-2.3%	10	10	\$39,581	Long-term on-the-job training
	Maintenance and Repair Workers, General	1,836	1,839	3		7	10	\$28,472	Moderate-term on-the-job training
	Maintenance Workers, Machinery	123	119	-4		4	4	\$39,950	Moderate-term on-the-job training
	Millwrights	87	81	-6	-6.9%	2	2	\$48,823	Long-term on-the-job training
	Electrical Power-Line Installers and Repairers	110	111	1	0.9%	7	8	\$53,752	Long-term on-the-job training
	Telecommunications Line Installers and Repairers	115	116	1	0.9%	6	7 2	\$40,830	Long-term on-the-job training
49-9091	Coin, Vending, and Amusement Machine Servicers and Repairers HelpersInstallation, Maintenance, and Repair Workers	34 120	33 121	-1 1	-2.9% 0.8%	2	9	\$31,957 \$19,939	Moderate-term on-the-job training
	Installation, Maintenance, and Repair Workers, All Other	75	71	-4	-5.3%	1	1	\$28,436	Short-term on-the-job training Moderate-term on-the-job training
43-3033	mistaliation, Maintenance, and Repair Workers, All Other	75	,,		-3.576	'		Ψ20,+30	Woderate-term on-the-job training
51-0000	Production Occupations	17,223	16,327	-896	-5.2%	621	650	\$29,944	
51-1000	Supervisors, Production Workers	1,268	1,193	-75	-5.9%	36	36	\$46,995	
51-1011	First-Line Supervisors/Managers of Production and Operating Workers	1,268	1,193	-75	-5.9%	36	36	\$46,995	Work experience in a related occupation
51-2000	Assemblers and Fabricators	3,841	3,523	-318	-8.3%	150	150	\$28,161	
	Coil Winders, Tapers, and Finishers	183	165	-18	-9.8%	5	5	\$29,919	Short-term on-the-job training
	Electrical and Electronic Equipment Assemblers	157	78	-79	-50.3%	5	5	\$21,361	Short-term on-the-job training
51-2041	Structural Metal Fabricators and Fitters	45	43	-2	-4.4%	2	2	\$28,618	Moderate-term on-the-job training
51-2091	Fiberglass Laminators and Fabricators	120	117	-3	-2.5%	5	5	\$28,574	Moderate-term on-the-job training
51-2092	Team Assemblers	2,150	2,060	-90	-4.2%	85	85	\$23,858	Moderate-term on-the-job training
51-2099	Assemblers and Fabricators, All Other	1,032	920	-112	-10.9%	41	41	\$36,301	Moderate-term on-the-job training
51-3000	Food Processing Workers	637	650	13	2.0%	36	50	\$22,377	
51-3011	Bakers	225	234	9	4.0%	9	18	\$21,335	Long-term on-the-job training
51-3021	Butchers and Meat Cutters	166	165	-1	-0.6%	10	10	\$24,400	Long-term on-the-job training
51-3023	Slaughterers and Meat Packers	30	31	1	3.3%	2	3	\$20,796	Moderate-term on-the-job training
	Food Batchmakers	65	67	2	3.1%	3	5	\$15,932	Short-term on-the-job training
51-3093	Food Cooking Machine Operators and Tenders	119	119	0	0.0%	10	10	\$24,442	Short-term on-the-job training
51-4000	Metal Workers and Plastic Workers	5,809	5,518	-291	-5.0%	191	191	\$32,044	
51-4011	Computer-Controlled Machine Tool Operators, Metal and Plastic	882	837	-45	-5.1%	16	16	\$33,946	Moderate-term on-the-job training
	Numerical Tool and Process Control Programmers	81	79	-2		1	1	\$32,630	Work experience in a related occupation
	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and		386	-18	-4.5%	21	21	\$35,348	Moderate-term on-the-job training
	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic	25	24	-1		1	1	\$29,964	Moderate-term on-the-job training
			509	-35	-6.4%	25	25	\$28,054	Moderate-term on-the-job training
	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal an	153	143	-10	-6.5%	6	6	\$34,943	Moderate-term on-the-job training
	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators,	280	264	-16	-5.7%	4	4	\$32,031	Moderate-term on-the-job training
	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal an Machinists	243 725	223 675	-20 -50	-8.2% -6.9%	8 19	8 19	\$27,954 \$36,779	Moderate-term on-the-job training Long-term on-the-job training
	Metal-Refining Furnace Operators and Tenders	58	56	-30		19	19	\$36,601	Moderate-term on-the-job training
	Pourers and Casters, Metal	53	52	-2 -1	-1.9%	1	1	\$35,061	Moderate-term on-the-job training
	Patternmakers, Metal and Plastic	56	55	-1	-1.8%	2	2	\$44,325	Long-term on-the-job training
		52	50	-2		2	2	\$32,623	Moderate-term on-the-job training
	Molding, Coremaking, and Casting Machine Setters, Operators, and Tender		386	-23	-5.6%	18	18	\$24,098	Moderate-term on-the-job training
51-4081	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	292	291	-1	-0.3%	11	11	\$32,240	Moderate-term on-the-job training
51-4111	Tool and Die Makers	351	332	-19	-5.4%	8	8	\$44,944	Long-term on-the-job training
51-4121	Welders, Cutters, Solderers, and Brazers	664	655	-9	-1.4%	26	26	\$24,957	Postsecondary vocational training
51-4122	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	135	128	-7	-5.2%	5	5	\$24,333	Postsecondary vocational training
	Heat Treating Equipment Setters, Operators, and Tenders, Metal and Plasti		83	-6	-6.7%	3	3	\$38,220	Moderate-term on-the-job training
	Plating and Coating Machine Setters, Operators, and Tenders, Metal and P	109	104	-5	-4.6%	6	6	\$26,420	Moderate-term on-the-job training
	Tool Grinders, Filers, and Sharpeners	105	98	-7	-6.7%	3	3	\$29,407	Moderate-term on-the-job training
51-4199	Metal Workers and Plastic Workers, All Other	35	31	-4	-11.4%	1	1	\$33,888	Moderate-term on-the-job training
	Printing Workers	491	479	-12	-2.4%	15	15	\$28,271	
	Bindery Workers	93	89	-4	-4.3%	2	2	\$24,498	Short-term on-the-job training
	Job Printers	91	88	-3		2	2	\$29,332	Long-term on-the-job training
	Prepress Technicians and Workers	53	52	-1	-1.9%	1	1	\$31,510	Postsecondary vocational training
51-5023	Printing Machine Operators	252	248	-4	-1.6%	10	10	\$27,864	Moderate-term on-the-job training
	Textile, Apparel, and Furnishings Workers	<i>54</i> 8	543	-5	-0.9%	17	22	\$18,566	
51-6011	Laundry and Dry-Cleaning Workers	206	210	4	1.9%	9	13	\$17,437	Moderate-term on-the-job training

soc		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth		Replacements 1	Openings	Annual Wage 2	Education Requirement ³
	Pressers, Textile, Garment, and Related Materials	20	20	0	0.0%	0	0	\$13,882	Short-term on-the-job training
	Sewing Machine Operators	225	218	-7	-3.1%	4	4	\$19,799	Moderate-term on-the-job training
51-6093	Upholsterers	21	21	0	0.0%	1	1	\$21,380	Long-term on-the-job training
51-6099	Textile, Apparel, and Furnishings Workers, All Other	29	28	-1	-3.4%	1	1	\$18,936	Short-term on-the-job training

	Woodworkers	472	427	-45	-9.5%	25	25	\$28,176	
	Cabinetmakers and Bench Carpenters	199	178	-21	-10.6%	13	13	\$28,857	Long-term on-the-job training
	Furniture Finishers	113 47	99 43	-14	-12.4%	4	4	\$28,728	Long-term on-the-job training
	Sawing Machine Setters, Operators, and Tenders, Wood Woodworking Machine Setters, Operators, and Tenders, Except Sawing	113	43 107	-4 -6	-8.5% -5.3%	2	2 6	\$24,529 \$27,367	Moderate-term on-the-job training Moderate-term on-the-job training
31-7042	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	113	107	-0	-3.3%	0	6	φ2 <i>1</i> ,30 <i>1</i>	Moderate-term on-the-job training
51-8000	Plant and System Operators	374	376	2	0.5%	15	22	\$33,389	
	Stationary Engineers and Boiler Operators	34	35	1	2.9%	1	2	\$43,158	Long-term on-the-job training
	Water and Liquid Waste Treatment Plant and System Operators	222	228	6	2.7%	7	13	\$31,096	Long-term on-the-job training
	Chemical Plant and System Operators	75	73	-2	-2.7%	4	4	\$49,140	Long-term on-the-job training
51-8099	Plant and System Operators, All Other	35	33	-2	-5.7%	2	2	\$31,404	Long-term on-the-job training
	Other Production Occupations	3,783	3,618	-165	-4.4%	136	139	\$28,660	
	Chemical Equipment Operators and Tenders	31	29	-2	-6.5%	1	1	\$36,642	Moderate-term on-the-job training
	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders		23	-1	-4.2%	1	1	\$27,639	Moderate-term on-the-job training
	Grinding and Polishing Workers, Hand	63	60	-3	-4.8%	2	2	\$21,691	Moderate-term on-the-job training
	Mixing and Blending Machine Setters, Operators, and Tenders	203	201	-2 -5		6	6	\$35,248 \$34,138	Moderate-term on-the-job training
	Cutting and Slicing Machine Setters, Operators, and Tenders Extruding, Forming, Pressing, and Compacting Machine Setters, Operators	137 406	132 378	-5 -28	-3.6% -6.9%	4 14	4 14	\$24,128 \$26,651	Moderate-term on-the-job training
	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	56	53	-20	-5.4%	3	3	\$31,340	Moderate-term on-the-job training Moderate-term on-the-job training
	Inspectors, Testers, Sorters, Samplers, and Weighers	1,046	977	-69	-6.6%	26	26	\$30,413	Moderate-term on-the-job training
	Jewelers and Precious Stone and Metal Workers	80	80	0	0.0%	20	2	\$29,659	Postsecondary vocational training
	Dental Laboratory Technicians	29	30	1	3.4%	1	2	\$25,789	Long-term on-the-job training
	Ophthalmic Laboratory Technicians	22	22	0	0.0%	1	1	\$24,219	Moderate-term on-the-job training
	Packaging and Filling Machine Operators and Tenders	305	298	-7	-2.3%	10	10	\$31,779	Short-term on-the-job training
	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	89	89	0	0.0%	3	3	\$21,777	Moderate-term on-the-job training
51-9123	Painting, Coating, and Decorating Workers	44	44	0	0.0%	2	2	\$18,774	Short-term on-the-job training
51-9131	Photographic Process Workers	37	34	-3	-8.1%	3	3	\$22,470	Moderate-term on-the-job training
51-9132	Photographic Processing Machine Operators	46	42	-4	-8.7%	3	3	\$20,226	Short-term on-the-job training
	Molders, Shapers, and Casters, Except Metal and Plastic	61	60	-1	-1.6%	3	3	\$35,667	Moderate-term on-the-job training
	Paper Goods Machine Setters, Operators, and Tenders	149	144	-5	-3.4%	7	7	\$36,469	Moderate-term on-the-job training
	HelpersProduction Workers	547	533	-14	-2.6%	28	28	\$22,860	Short-term on-the-job training
51-9199	Production Workers, All Other	290	274	-16	-5.5%	11	11	\$35,069	Moderate-term on-the-job training
53-0000	Transportation and Material Moving Occupations	10,810	10,684	-126	-1.2%	499	547	\$24,298	
E2 1000	Supervisors, Transportation and Material Moving Workers	396	397	1	0.3%	15	16	\$43,340	
	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers		184	1	0.5%	7	8	\$37,044	Work experience in a related occupation
	First-Line Supervisors/Managers of Transportation and Material-Moving Ma	212	212	0	0.0%	8	8	\$50,722	Work experience in a related occupation
				-		•		****	
53-2000	Air Transportation Workers	24	25	1	4.2%	1	2	\$46,872	
53-2012	Commercial Pilots	21	22	1	4.8%	1	2	\$46,075	Postsecondary vocational training
	Motor Vehicle Operators	4,027	4,067	40	1.0%	120	163	\$28,888	
	Ambulance Drivers and Attendants, Except Emergency Medical Technician		45	1	2.3%	1	2	\$18,464	Moderate-term on-the-job training
	Bus Drivers, Transit and Intercity	67	69	2		1	3	\$19,460	Moderate-term on-the-job training
	Bus Drivers, School Driver/Sales Workers	698 534	713 531	15 -3	2.1% -0.6%	16 17	31 17	\$22,865 \$23,179	Moderate-term on-the-job training Short-term on-the-job training
	Truck Drivers, Heavy and Tractor-Trailer	1,717	1,732	-s 15	0.9%	56	71	\$35,003	Moderate-term on-the-job training
	Truck Drivers, Light or Delivery Services	810	814	4	0.5%	26	30	\$23,328	Short-term on-the-job training
	Taxi Drivers and Chauffeurs	106	111	5	4.7%	20	7	\$16,173	Short-term on-the-job training Short-term on-the-job training
	Motor Vehicle Operators, All Other	51	52	1	2.0%	1	2	\$38,591	Short-term on-the-job training
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53-6000	Other Transportation Workers	36	37	1	2.8%	4	5	\$28,242	
	Service Station Attendants	25	26	1	4.0%	3	4	\$26,148	Short-term on-the-job training
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	Material Moving Workers	6,327	6,158	-169	-2.7%	359	361	\$21,576	
53-7011	Conveyor Operators and Tenders	43	41	-2	-4.7%	1	1	\$33,505	Short-term on-the-job training

SOC		1Q2008	1Q2010	Total	Percent		Total	2007	
Code	Occupational Title	Employment	Projection	Growth	Change	Replacements 1	Openings	Annual Wage 2	Education Requirement 3
53-7021	Crane and Tower Operators	23	22	-1	-4.3%	1	1	\$32,699	Long-term on-the-job training
53-7032	Excavating and Loading Machine and Dragline Operators	55	56	1	1.8%	2	3	\$30,345	Moderate-term on-the-job training
53-7051	Industrial Truck and Tractor Operators	905	863	-42	-4.6%	44	44	\$31,221	Short-term on-the-job training
53-7061	Cleaners of Vehicles and Equipment	223	223	0	0.0%	19	19	\$18,851	Short-term on-the-job training
53-7062	Laborers and Freight, Stock, and Material Movers, Hand	3,651	3,599	-52	-1.4%	251	251	\$18,831	Short-term on-the-job training
53-7063	Machine Feeders and Offbearers	253	238	-15	-5.9%	9	9	\$21,910	Short-term on-the-job training
53-7064	Packers and Packagers, Hand	885	835	-50	-5.6%	19	19	\$21,599	Short-term on-the-job training
53-7081	Refuse and Recyclable Material Collectors	186	187	1	0.5%	10	11	\$26,689	Short-term on-the-job training
53-7121	Tank Car, Truck, and Ship Loaders	41	38	-3	-7.3%	1	1	\$43,715	Moderate-term on-the-job training
53-7199	Material Moving Workers, All Other	55	49	-6	-10.9%	2	2	\$44,857	Moderate-term on-the-job training

- 1) Replacements are "Net replacement" openings. Net replacement openings estimate the difference between the movement of experienced workers who change jobs to enter other occupations, retire, or leave the workforce for other reasons and the movement of experienced workers filling the openings. The openings that remain unfilled by experienced workers are net replacement openings, available to new workforce entrants. In most occupations, net replacement openings significantly understate the total number of job openings because net replacement openings measure the difference between the number of workers in the workforce who leave an occupation and the number who enter the occupation.
- 2007 Annual Wage is the state median wage for the occupation from the Occupational Employment Statistics program, conducted by the Indiana Workforce Development Agency for the national Bureau of Labor Statistics.
- 2a) Maximum Reportable Wage
- 3) Occupations are classified into 1 of 11 categories by the Bureau of Labor Statistics based on analyses of the occupation's usual education and training requirements. The 11 classifications are as follows:

First professional degree. Completion of the academic program usually requires at least 6 years of full-time equivalent academic study, including college study prior to entering the professional degree program.

Doctoral degree. Completion of the degree program usually requires at least 3 years of full-time equivalent academic work beyond the bachelor's degree.

Master's degree. Completion of the degree program usually requires 1 or 2 years of full-time equivalent study beyond the bachelor's degree.

Work experience, plus a bachelor's or higher degree. Most occupations in this category are managerial occupations that require experience in a related nonmanagerial position.

Bachelor's degree. Completion of the degree program generally requires at least 4 years but not more than 5 years of full-time equivalent academic work.

Associate degree. Completion of the degree program usually requires at least 2 years of full-time equivalent academic study.

Postsecondary vocational training. Some programs last only a few weeks while others may last more than a year. In some occupations, a license is needed that requires passing an examination after completion of the training.

Work experience in a related occupation. Some occupations requiring work experience are supervisory or managerial occupations.

Long-term on-the-job training. This category includes occupations that generally require more than 12 months of on-the-job training or combined work experience and formal classroom instruction for workers to develop the skills needed for average job performance. This category includes formal and informal apprenticeships that may last up to 4 years and short-term intensive employer-sponsored training that workers must successfully complete. Individuals undergoing training are generally considered to be employed in the occupation. This category includes occupations in which workers may gain experience in non-work activities, such as professional athletes who gain experience through participation in athletic programs in academic institutions.

Moderate-term on-the-job training. This category includes occupations in which workers can develop the skills needed for average job performance after 1 to 12 months of combined on-the-job experience and informal training.

Short-term on-the-job training. This category covers occupations in which workers can develop the skills needed for average job performance after a short demonstration or up to one month of on-the-job experience or instruction.

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